

**RESOLUTION NO. 20\_\_-XX**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HOLLISTER APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HOLLISTER AND THE SERVICE EMPLOYEES INTERNATIONAL UNION – LOCAL 521 FOR THE PERIOD OF JULY 1, 2025 THROUGH JUNE 30, 2026, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY**

**WHEREAS**, the Service Employees International Union – Local 521 (“Union”) represents all regular career, full-time employees in the General Unit, excluding public safety, non-management, non-supervisory, and non-confidential employees in the City; and

**WHEREAS**, the previous Memorandum of Understanding between the City and the Union expired on June 30, 2025, and the parties have met and conferred in good faith since February 2025 to negotiate a successor agreement; and

**WHEREAS**, the parties have reached agreement on a one-year Memorandum of Understanding for July 1, 2025, through June 30, 2026, which maintains current salary levels and restructures health insurance benefits to fixed dollar contributions; and

**WHEREAS**, representatives of the City and the Union have met and conferred in good faith regarding wages, hours, and other terms and conditions of employment; and

**WHEREAS**, the agreement incorporates operational clarifications including revised callback pay and rest periods after emergency responses, new employee orientation, and bereavement leave; and

**WHEREAS**, the City Council has reviewed the proposed Memorandum of Understanding and finds it to be in the best interests of the City and its employees.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Hollister as follows:

1. The City Council hereby approves the Memorandum of Understanding between the City of Hollister and the Service Employees International Union – Local 521 for the period of July 1, 2025, through June 30, 2026, attached hereto as Exhibit A and incorporated herein by reference.
2. The City Manager is hereby authorized and directed to execute the Memorandum of Understanding on behalf of the City of Hollister and to take all actions necessary to implement the terms and conditions contained therein.
3. This Resolution shall take effect immediately upon adoption.

**PASSED AND ADOPTED**, by the City Council of the City of Hollister at a regular meeting held on October 20, 2025, by the following vote:

AYES:  
NOES:  
ABSTAINED:  
ABSENT:

\_\_\_\_\_  
Roxanne Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:  
Lozano Smith Attorneys at Law

\_\_\_\_\_  
Jennifer Woodworth, MMC, City Clerk

\_\_\_\_\_  
Mary F. Lerner, City Attorney

I, Jennifer Woodworth, MMC, City Clerk of the City of Hollister, do hereby certify that the attached Resolution No. 20\_\_-XX is an original resolution, or true and correct copy of a City resolution, duly adopted by the Council of the City of Hollister at a regular meeting held on \_\_\_\_\_, 20\_\_ at which meeting a quorum was present.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Hollister on \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Jennifer Woodworth, MMC  
City Clerk of the City of Hollister