



**STAFF REPORT
HOLLISTER CITY COUNCIL
MEETING DATE: January 5, 2026
REPORT # Police-2026-01**

AGENDA ITEM: A RESOLUTION AUTHORIZING THE POLICE DEPARTMENT TO DISPOSE OF EXPIRED AND OBSOLETE BALLISTIC VESTS

DEPARTMENT: Police

DEPARTMENT HEAD: Carlos Reynoso, Police Chief

STAFF CONTACT: Carlos Reynoso, Police Chief

RECOMMENDED ACTION: Adopt a resolution authoring the police department to dispose of the obsolete ballistic vests.

DISCUSSION: The Hollister Police Department maintains an inventory of ballistic vests (body armor) issued to sworn personnel. Ballistic vests have a manufacturer-specified service life, typically five years, after which their ballistic protection is no longer warranted. Once expired, vests are removed from service to ensure officer safety and compliance with National Institute of Justice (NIJ) standards.

The Department has identified several expired and surplus ballistic vests currently in storage. These vests are no longer suitable for field use or reissue. Continuing to store them serves no operational purpose and occupies secure property space.

Ballistic panel manufacturers often provide return, trade-in, or recycling programs for expired vests to ensure safe and responsible disposal. However, the manufacturers of the panels in possession have currently do not have any active recycling or disposal programs.

Department proposes to render the ballistic panels permanently unusable (in accordance with safety protocols) and dispose of them through approved channels. Disposal will be documented with certificates of destruction or receipts as appropriate, and serial numbers will be retained in Department property records. This action will ensure compliance with applicable regulations, maintain the integrity of City property records, and reduce storage of obsolete protective equipment.

A detailed list of the ballistic vests proposed for disposal, including manufacturer, serial number, and expiration date, is provided in Attachment A.

FISCAL IMPACT: The disposal will be conducted by city staff during regular working hours and covered by existing operating funds.

PREVIOUS COUNCIL OR COMMISSION ACTION: N/A

CEQA: NA

ATTACHMENTS:

1. Resolution

2. List of Obsolete Ballistic Panels