

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
CONFIDENTIAL							
	C07	SUPPORT SERVICES ASSISTANT II (CONFIDENTIAL)	2,414.17	2,534.88	2,661.62	2,794.71	2,934.44
	C13	SENIOR SUPPORT SERVICES ASSISTANT	2,554.42	2,682.14	2,816.25	2,957.06	3,104.91
	C24	EXECUTIVE ASSISTANT TO THE CITY MANAGER	2,846.45	2,988.77	3,138.21	3,295.12	3,459.88
	C26	HUMAN RESOURCES TECHNICIAN I	2,901.19	3,046.25	3,198.56	3,358.49	3,526.42
		LEGAL ADMINISTRATIVE ASSISTANT	2,901.19	3,046.25	3,198.56	3,358.49	3,526.42
	C34	PAYROLL MANAGER	3,131.09	3,287.65	3,452.03	3,624.63	3,805.86
	C38	HUMAN RESOURCES TECHNICIAN II	3,251.52	3,414.10	3,584.80	3,764.04	3,952.24
		INFORMATION SYSTEMS TECHNICIAN	3,251.52	3,414.10	3,584.80	3,764.04	3,952.24
	C45	HUMAN RESOURCES ANALYST	3,477.32	3,651.19	3,833.75	4,025.43	4,226.71
		ACCOUNTANT	3,477.32	3,651.19	3,833.75	4,025.43	4,226.71
		ADMINISTRATIVE ANALYST	3,477.32	3,651.19	3,833.75	4,025.43	4,226.71
	C67	INFORMATION SYSTEMS ANALYST	4,279.53	4,493.51	4,718.18	4,954.09	5,201.79
		DEPUTY CITY CLERK	4,279.53	4,493.51	4,718.18	4,954.09	5,201.79
	C72	ACCOUNTING MANAGER	4,495.22	4,719.98	4,955.98	5,203.78	5,463.97
		MANAGEMENT ANALYST	4,495.22	4,719.98	4,955.98	5,203.78	5,463.97

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HOLLISTER POLICE OFFICER'S ASSOC							
	SWORN						
	O58	POLICE OFFICER	3,985.65	4,184.93	4,394.18	4,613.89	4,844.58
	O73	POLICE SERGEANT	4,584.25	4,813.46	5,054.14	5,306.84	5,572.18
	O93	POLICE LIEUTENANT	5,542.81	5,819.95	6,110.95	6,416.50	6,737.32
	NON-SWORN						
	Q16	ANIMAL CONTROL OFFICER ASSISTANT	2,114.40	2,220.12	2,331.13	2,447.69	2,570.07
	Q25	ANIMAL CONTROL OFFICER	2,304.70	2,419.94	2,540.93	2,667.98	2,801.38
	Q36	POLICE OFFICER TRAINEE	2,560.52	2,688.54	2,822.97	2,964.12	3,112.32
	Q43	COMMUNITY SERVICES OFFICER	2,737.99	2,874.89	3,018.63	3,169.56	3,328.04
		POLICE SERVICES OFFICER	2,737.99	2,874.89	3,018.63	3,169.56	3,328.04
		MULTI SERVICES OFFICER	2,737.99	2,874.89	3,018.63	3,169.56	3,328.04
	Q49	POLICE SERVICES SUPERVISOR	2,900.24	3,045.25	3,197.52	3,357.39	3,525.26
	Q57	COMMUNITY SERVICES OFFICER II	3,132.26	3,288.87	3,453.32	3,625.98	3,807.28
	Q71	ANIMAL CONTROL SUPERVISOR	3,570.78	3,749.32	3,936.78	4,133.62	4,340.30

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MID-MANAGEMENT							
	M30	PARKS MAINTENANCE SUPERVISOR	3,352.39	3,520.01	3,696.01	3,880.81	4,074.86
		STREETS MAINTENANCE SUPERVISOR	3,352.39	3,520.01	3,696.01	3,880.81	4,074.86
		RECREATION SUPERVISOR	3,352.39	3,520.01	3,696.01	3,880.81	4,074.86
	M39	ADMINISTRATIVE SUPERVISOR	3,654.11	3,836.81	4,028.66	4,230.09	4,441.59
		CODE ENFORCEMENT SUPERVISOR	3,654.11	3,836.81	4,028.66	4,230.09	4,441.59
		FLEET MAINTENANCE SUPERVISOR	3,654.11	3,836.81	4,028.66	4,230.09	4,441.59
		PROJECTS COORDINATOR	3,654.11	3,836.81	4,028.66	4,230.09	4,441.59
	M44	ENVIRONMENTAL PROGRAMS MANAGER	3,835.14	4,026.90	4,228.25	4,439.66	4,661.64
		RECREATION MANAGER	3,835.14	4,026.90	4,228.25	4,439.66	4,661.64
		SR. WASTEWATER TREATMENT PLANT OPTR.	3,835.14	4,026.90	4,228.25	4,439.66	4,661.64
		SR. PUBLIC WORKS INSPECTOR	3,835.14	4,026.90	4,228.25	4,439.66	4,661.64
	M55	ASSOCIATE ENGINEER	4,259.23	4,472.19	4,695.80	4,930.59	5,177.12
		CAPITAL IMPROVEMENT PROJECT MANAGER	4,259.23	4,472.19	4,695.80	4,930.59	5,177.12
		PERMIT CENTER MANAGER	4,259.23	4,472.19	4,695.80	4,930.59	5,177.12
		PUBLIC WORKS SUPERINTENDENT	4,259.23	4,472.19	4,695.80	4,930.59	5,177.12
		SENIOR PLANNER	4,259.23	4,472.19	4,695.80	4,930.59	5,177.12
		UTILITY SUPERVISOR	4,259.23	4,472.19	4,695.80	4,930.59	5,177.12
	M61	PLANNING MANAGER	4,502.61	4,727.74	4,964.12	5,212.33	5,472.95
		SENIOR CIVIL ENGINEER	4,502.61	4,727.74	4,964.12	5,212.33	5,472.95
		ECONOMIC DEVELOPMENT MANAGER	4,502.61	4,727.74	4,964.12	5,212.33	5,472.95
		ASSOCIATE ENGINEER - TRAFFIC	4,502.61	4,727.74	4,964.12	5,212.33	5,472.95
		ASSOCIATE ENGINEER-UTILITIES	4,502.61	4,727.74	4,964.12	5,212.33	5,472.95
		CANNABIS AFFAIRS MANAGER	4,502.61	4,727.74	4,964.12	5,212.33	5,472.95

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HOLLISTER FIREFIGHTERS							
	F43	FIRE FIGHTER	3642.05	3824.15	4015.36	4216.13	4426.94
	F58	FIRE ENGINEER	4188.36	4397.78	4617.67	4848.55	5090.98
	F73	FIRE CAPTAIN	4816.61	5057.44	5310.32	5575.83	5854.62
		FIRE INSPECTOR	4816.61	5057.44	5310.32	5575.83	5854.62
	F76	FIRE CAPTAIN (TRAINING)	5250.11	5512.62	5788.25	6077.66	6381.54
	F88	BATTALION CHIEF	5539.10	5816.06	6106.86	6412.21	6732.82
		DEPUTY FIRE MARSHAL	5539.10	5816.06	6106.86	6412.21	6732.82